

Shareholder Name
Address 1
Address 2
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22 May 2020

Dear Shareholder

STERLING ENERGY PLC - ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 DECEMBER 2019 AND NOTICE OF 2020 ANNUAL GENERAL MEETING (“AGM”)

Please accept this letter as notification that Sterling Energy plc’s (the “Company”) Annual Report and Financial Statements for the year ended 31 December 2019 and the Notice of the 2020 Annual General Meeting have now been published on the Company’s website at www.sterlingenergyuk.com.

AGM Attendance

The Company’s AGM will be held at High Holborn House, High Holborn, London, WC1V 6RL on 25 June 2020 at 11:00 a.m.

With consideration to the Government’s response to the Covid-19 pandemic, which includes banning all non-essential travel and gatherings of more than two people, the Company strongly encourages all Shareholders to submit their votes by appointing a proxy (by logging on to www.signalshares.com and following the instructions, using the CREST Proxy Voting Services (as applicable), or submitting a paper Form of Proxy if required) rather than attend the AGM in person. Shareholders are reminded that by attending the AGM they would potentially be in breach of the Government’s Stay-at-home measures in relation to the Covid-19 pandemic and will therefore, unfortunately, not be admitted to the meeting. Consequently, the Board anticipates that this year’s AGM will be purely functional in format to comply with the relevant legal requirements. The Company will ensure that the necessary quorum requirement is satisfied and that the resolutions set out in this Notice of AGM are proposed and voted upon. There will be no speeches, presentations or Q&A at the AGM and there will be no refreshments provided. An investor presentation will be made available on the Company’s website at www.sterlingenergyuk.com and if Shareholders have any questions, they are invited to submit them by email to info@sterlingenergyuk.com by 11am on 23 June 2020 quoting their unique shareholder reference number/CREST ID. Responses to questions will be provided by email following the AGM.

Should the Stay-at-home measures be eased or lifted prior to the date of the AGM, the Company will notify Shareholders of any changes to the proposed format or location of the AGM via RNS and the Company’s website. Should the government enact new legislation relating to Covid-19 and/or company annual general meetings the Company will seek to utilise any proposed changes to ensure the safety of all staff, officers and directors of the Company. This letter does not contain the full details of the resolutions to be tabled at the AGM, these are contained in the notice of the meeting and should be read before you complete your vote. The Directors consider that the proposed resolutions contained in the notice of AGM are in the best interests of the Company and Shareholders as a whole, and unanimously recommend that you vote in favour of them, as they intend to do in respect of their own shareholdings.

Proxy Voting

You will **not** receive a hard copy form of proxy for the 2020 AGM in the post. Instead, you will be able to vote electronically using the link www.signalshares.com. You will need to log into your signal shares account or register if you have not previously done so, to register you will need your investor code, this is detailed on your share certificate or available from our registrar, Link Asset Services. Proxy votes must be received **no later than 11:00 a.m. on 23 June 2020**.

If you need help with voting online, please contact our Registrar, Link Asset Services, on +44 (0) 371 664 0391, or email Link at enquiries@linkgroup.co.uk. Calls from the UK will be charged at local rate. Calls outside the United Kingdom will be charged at the applicable international rate. The lines are open between 09:00 - 17:30, Monday to Friday excluding public holidays in England and Wales.

Thank you for your continued support as a Shareholder of Sterling Energy plc.

Yours sincerely

David Marshall
Chief Executive Officer